

Sent: Sunday, November 17, 2002 3:29 PM

Subject: EMPLOYEE HANDBOOK -- YOUR KEY TO HARMONY AT THE OFFICE !

Dear Aquathin Dealer OnLine;

We all wish to have excellent members of our Teams and bestow praises and rewards to those who have earned it.

However, there occasionally are a few bad apples. Recently I have heard from several Dealers about their frustration with the legal aspects of tending to employees concerning disciplinary actions and terminations. Let me make this perfectly clear...unless you have rules and guidelines in place with everyone's understanding, it can "legally" cost you money and time...that is far better spent on marketing and sales !

The very best way to protect your business from costly legal actions from poorly efficient or disgruntled employees, and properly execute terminations when needed, is to have an Employee Manual which provides the rules and guidelines that are so important to run a harmonious business. The cost for legal experts in preparing an Employee Manual can be thousands of dollars.

Our Aquathin Employee Manual is available for your review. You should consult its contents with your counsel to confirm the legalities for your state or country....but it is a most excellent and comprehensive manual of what is to be expected and received in return. I believe the Employee Manual is so important that it is Aquathin's gift to you... to help better run your business and avoid any future pitfalls....and save money for marketing and sales.

NOTE: The contents of the Aquathin Employee Manual are specifically for our employees and administration at Aquathin Corp. USA. Aquathin Corp. cannot be held accountable or liable for its contents in association with your business. Your own legal advisors should be consulted to ammend as needed, in your own best interests.

Send us an email or let me know in our next conversation, to email a copy.

Warmest regards to all,

FOR THE BEST TASTE IN LIFE

Think Aquathin..AquathinK !!

Celebrating our 23rd Birthday in 2003 !!!

(visit the allnew <http://www.aquathin.com>)

"Alfie"

Alfred J. Lipshultz, President

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